AI READINESS REVIEW

Know Where You Stand. Lead with Confidence.

AI transformation demands more than a technology investment.

Organizations that approach it in a piecemeal fashion consistently fall short. Strategy, people, processes, data, and technology must move together.

- Holistic assessment across six AI-readiness dimensions
- Modular engagement models that meet clients where they are
- Clear path from current maturity to responsible, scaled AI adoption

Our AI Readiness Review provides organizations with a structured way to assess **where they are today**, **identify the barriers holding them back**, and **create a practical roadmap** for scalable, responsible AI adoption.

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AN ADDISON GROUP COMPANY

THE CHALLENGE

6 Barriers Blocking AI Adoption

These are interconnected symptoms of a broader issue: approaching AI as a technology project instead of a business transformation.

Strategic Misalignment
Lack of Business-Led Roadmap
Technology-driven projects misaligned with core business goals. Inability to define and measure ROI.

Talent Gap
Critical Skills Shortage
Shortage of cross-discipline talent to build, manage, and interpret AI solutions.

Cultural Resistance
Fear of Obsolescence and Change
Employee anxiety about job displacement leading to active or passive resistance to new workflows.

Process & Technology
New Processes, Technology Needed
Difficulty evaluating AI solutions and business cases; complexity of creating a ranked use-case backlog.

Data Readiness
Poor Data Foundations
Lack of sufficient high-quality, governed data required to power AI solutions at scale.

Unmanaged Risk
Ethical and Legal Risks
Proliferating AI use cases without a framework for accountability, ethics, compliance, or security.

Move beyond the hype and build a foundation for AI that is durable, ethical, and tied to outcomes. We bring the strategic rigor and hands-on delivery experience to guide you from uncertainty to execution, at any stage of your journey.

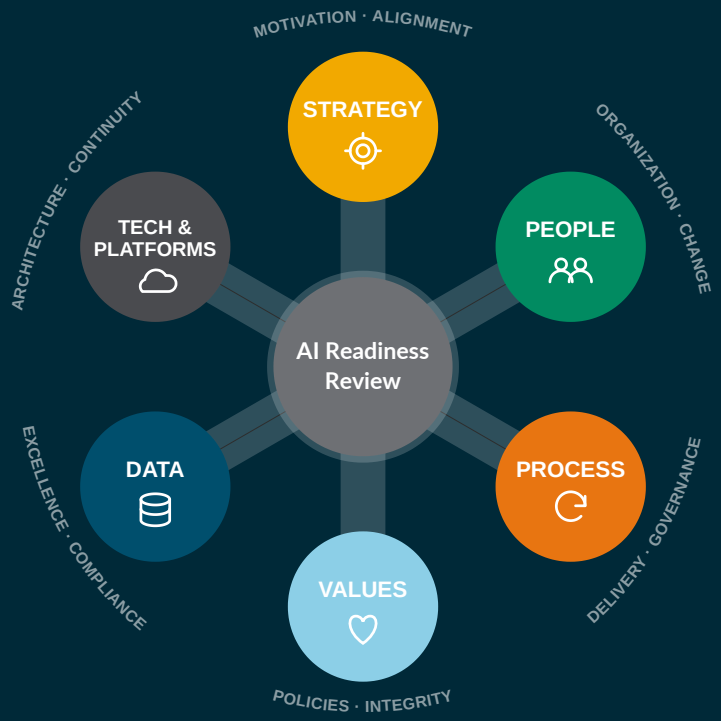
Our AI Readiness Framework

By assessing readiness holistically, we create a plan that not only deploys AI but ensures adoption, trust, and measurable business impact.

01 **Maturity Across Six Critical AI Domains**
Structured visibility into where you stand and what to prioritize next

02 **Opportunities Translated to Real Business Value**
Concrete, prioritized use cases tied to measurable outcomes

03 **Accelerated Change Readiness & Adoption**
Positioned for sustainable, responsible AI transformation at scale



ENGAGEMENT MODEL

01 Assess
Structured current-state review across all six dimensions via interviews, workshops, and data discovery.

→

02 Prioritize
Ranked use cases and maturity gaps translated into concrete business value with clear ROI potential.

→

03 Activate
Actionable roadmap with defined governance, KPIs, and a change readiness plan for AI adoption at scale.

DELIVERABLES

Variable based on scope

- **AI Maturity Scorecard**
  Scored assessment across all 6 readiness dimensions with gap analysis
- **Prioritized Use Case Backlog**
  Ranked AI opportunities with business case and ROI potential
- **Change Readiness Plan**
  Organizational and cultural recommendations for sustainable AI adoption
- **AI Transformation Roadmap**
  Phased implementation plan with milestones, owners, and defined KPIs
- **Governance & Ethics Framework**
  Accountability model, policies, compliance, and responsible AI guidelines
- **Executive Summary Report**
  Board-ready summary of findings, priorities, and recommended next steps

Ready to assess your AI readiness?

Start with clarity. Build with confidence. Scale with purpose.

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